

ACRL Library Data Tables 2008
FACULTY RANK, STATUS, AND TENURE FOR LIBRARIANS
INSTITUTIONS GRANTING ASSOCIATE OF ARTS DEGREES (Carnegie Code A)

Category	Fully	Partially	Not at All	Average
1. Librarians are assigned professional responsibilities only, are able to exercise independent judgment in performing those duties, and are reviewed by a committee of peers.	101	110	34	1.67
2. Librarians have a governance structure similar to other faculties on campus, i.e. the determination of policies and procedures for hiring, review, retention, and continuing appointment processes for their peers.	140	50	55	1.60
3. Librarians are eligible for membership in the faculty governing body on the same basis as other faculty and have the same degree of representation as other academic units in institutional governing bodies.	145	34	64	1.60
4. Salary scale, benefits, and the appointment period for librarians are equivalent to that for other academic faculty of equivalent rank.	145	52	45	1.52
5. Librarians are covered by the same tenure policies as other faculty and during the probationary period appointment is by annual written contract or letter of agreement.	152	19	74	1.63
6. Librarians are promoted through ranks on the basis of their professional proficiency and effectiveness through a peer review system with standards consistent with other faculty.	117	34	94	1.85
7. Librarians are eligible for leaves of absence or sabbaticals on the same basis as other faculty.	144	28	70	1.62
8. Librarians have access to funding for research projects and professional development on the same basis as other faculty.	154	52	38	1.47
9. Librarians have the same protections of academic freedom as other faculty.	188	26	30	1.30

For average, 1 = Fully, 2 = Partially, and 3 = Not at All