Present: Rick AmRhein, Mark Cain, Tom Carter, Evan Farber, Tara Fulton, Nikhat Ghouse, Damon Hickey (chair).

1. Introductions & review of Midwinter minutes (already approved).

2. "Our" programs at ACRL: "Stealing from our cousins" organized by Mark. "Mentoring Program" organized by Larry. Both successful in terms of attendance and interest. Evan: why not do "Stealing from our cousins" again at an ALA meeting?

3. Article on successful searches for library directors (Rick). Has sent out and will send out again a query for directors and provosts to be interviewed. Phone interviews better than e-mail. Tara will help with interviews, but Chris needs to be replaced since he's left committee. About 20 calls in all. List of questions has been developed. Need one more interviewer; Rita Gulstad would be good & Rick will ask her. Possibilities: Change, Chronicle, Academe. Possibility: write article for Change and get Chronicle to do an article on the research process. We will shoot for October to interview, having them done with 2nd or 3rd draft to send to committee a couple of weeks before Midwinter. Keep watch for new stuff to add to bibliography.

4. Articles on "Encouraging the Extraverted Librarian." Tom's provided a handout. Other possibilities came out of CLS program (especially Sam Demas' presentation). Special issue of a journal, like Library Trends? Or possibly a Clip Note (Jody Caldwell new chair). Tom will pursue.

5. Mark is vice chair/chair-elect of CLS. Concerned about the future of the profession, recruiting. Evan: recruiting a hot topic with both academic and public libraries. Mark would like to see it as both a program and a theme for his year as chair. Tara: how about an outline for a program that every CLS member could do to recruit students (not just student assistants). Evan: find ways that students could combine disciplinary majors with librarianship. Mark: vast majority of academic librarians come from 4 disciplines (or did 13 years ago) present as an alternative to grad. school. Tom: not everyone tries to recruit student assistants to the profession. Evan: survey of Earlham grads in librarianship showed that they chose profession as a result of contact with librarians. Rick: proactivity by library director is important. Nikhat: interested in encouraging people of diverse backgrounds to become librarians. Mark: develop a protocol about how to contact & tie in with Career Development offices on campus. Evan: how about a Clip Note on recruiting to the profession? Focus on getting good people into profession, not on crisis.

Mark: 2 foci. One on how people are doing recruiting well. Another on what are the advantages of our profession—10 or 15-minute video for libraries and Career Development people. Tara: banner ad to show up on library catalog that would take students to Web site, etc. Nikhat: Cleveland Scholarship Program to encourage people in at-risk populations to finish freshman year; also had videos on different non-profit occupations. Rick: Florida State has program in
Library Science (BA through PhD) with big enrollment. Tara: is librarianship a viable profession long-term? Mark: skills are transferrable. Tara: work with chapters, maybe send someone to meetings. Damon: look into Oberlin's program for recruiting minorities to profession. Use new CLS brochure. Tara: how about taking people to visit library schools in area? Nikhat: show and tell for smaller libraries.

Mark would like to do a program on recruiting to the profession during his year as CLS chair.