Whereas, The American Library Association has affirmed its stand against discrimination based on sexual orientation, gender identity, or gender expression;

Whereas, It is more widely understood that Gay Rights is not an acceptable short-hand term for all groups based on sexual orientation, gender identity, or gender expression;

Whereas, In all other anti-discrimination statements of ALA policy, the American Library Association opposes discrimination without qualification for any other group listed in Policy 60.2 (Combating Racism) or 60.3 (Combating Prejudice, Stereotyping, and Discrimination), while only in Policy 54.16, does the Association recommend to libraries that they “disseminate information representing all points of view on this topic”; and

Whereas, In the past transgendered people have been ignored as one of the groups based on sexual identity or sexual expression; now, therefore, be it

Resolved that the American Library Association (ALA):

Shall change Policy 54.16 from this current text:

54.16—Gay Rights
The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

to this text:

54.16. Gay, Lesbian, Bisexual, and Transgender Rights
The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers.

Mover: Larry Romans, Executive Board, 615-479-5440

Seconder: John Sandstrom, GLBTRT Councillor, 915-479-8266

Adopted by the ALA Council at the 2010 ALA Annual Conference in Washington, D.C.
RESOLUTION ON GAY RIGHTS

WHEREAS approximately 10% of American men and women are gay, and
WHEREAS there now exists a climate of hostility toward equal rights
for gay citizens, and
WHEREAS much of this hostility is generated by individuals and groups
who perpetuate ignorance and fear through misinformation, and
WHEREAS in 1971 the American Library Association Council and Membership
adopted a resolution recommending that "libraries and members to
strenuously combat discrimination in services and employment
of individuals from all minority groups, whether distinguishing
characteristics of the minority be ethnic, sexual, religious,
or any other kind",

BE IT RESOLVED that the Council re-affirms its support for equal
employment opportunity for gay librarians and library
workers, and

BE IT FURTHER RESOLVED that to combat the current campaign against full
human rights for gay American citizens, Council recommends
that libraries re-affirm their obligation under the
Library Bill of Rights to disseminate information
representing all points of view on this controversial
topic.

Sponsored by Dorothy M. Broderick,
Councilor at Large

Prepared by SERT TFCL
Contact J. Cunningham or Barbara Gettings
10/88 Codeless

REVIEWED FOR CONFORMANCE WITH
GUIDELINES
by Council Resolutions Committee
J. Ann Bell 10/18/77

54.16 Co Rights
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The American Library Association Council
reaffirms its support for equal employment op-
portunity for gay librarians and library work-
ers. The Council recommends that libraries
reaffirm their obligation under the Library Bill
of Rights to disseminate information represent-
ing all points of view on this topic.
(See also 54.3.)
BE IT RESOLVED: The American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that libraries and members strenuously combat discrimination in service to and employment of individuals from all minority groups, whether the distinguishing characteristics of the minority be ethnic, sexual, religious, or of any other kind."