## WHERE AN ALA DOLLAR GOES

### 15% Advocacy for Libraries and the Profession
- Tools, training, legislative updates, and actions at the federal, state, and local levels that help make you and other library supporters the most effective champions for libraries, library funding, and library users.

### 12% Literacy, Diversity and Equity of Access

### 14% Information Policy and Intellectual Freedom
- Training, programming, recognition, scholarships, and strategies for diversifying the field of librarianship while empowering your diverse constituents to use libraries and information-based resources to transform their lives and communities.

### 36% Professional and Leadership Development
- Resources and support for policies at local, state, and federal levels that help you protect open access, enhance digital access, provide active defense of the right of library users to read, seek information, and speak freely while protecting reader privacy.

### 23% Member Services and Support
- Support and facilitation of inclusive engagement through our membership organization to help you connect with colleagues as you solve problems, stay informed, advance your career, and improve your library or organization.

### 36% Professional and Leadership Development
- Programs, publications, face-to-face events, elearning and web resources that help you do a better job, build a better library, and advance your career goals through continuous learning opportunities and professional engagement.