

**ALA Scholarships and Study Grants Committee
Report to Council 2018
ALA Midwinter Denver, CO
Sunday, February 11, 2018**

The ALA Scholarships and Study Grants Committee (SSGC) is pleased to present this proposal.

INFORMATION

In honor of Lois Ann Gregory-Wood's approaching 50-year anniversary of service with ALA, ALA President Jim Neal and ALA Honorary Member, ALA Past President, and GLBTRT Councilor Ann K. Symons have proposed a new award to be given by the American Library Association and administered by the Office for Human Resource Development and Recruitment (HRDR). The proposal was endorsed by the ALA Executive Board at their 2017 Fall meeting and has the consent of Lois Ann Gregory-Wood. This proposal was presented to SSGC and reviewed by committee members. SSGC has voted to support this proposal and therefore we ask the ALA Council to approve this proposal.

ACTION ITEM

The Scholarships and Study Grants Committee moves the approval of the following action item: CD#31_2218_act, Lois Ann Gregory-Wood Fellows Program.

Respectfully Submitted,

ALA Scholarships and Study Grants Committee

Sarah LeMire (Chair)

Carl A. Antonucci, Jr.

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ALA Scholarships and Study Grants Award Application Form

1. Name Study Grant – Conference Sponsorship

Lois Ann Gregory-Wood Fellows Program

This will be an ALA award program administered by the Office of Human Resource Development and Recruitment (HRDR).

2. Definition, Purpose, and Criteria of the Scholarship or Study Grant Definition/Purpose:

As Lois Ann Gregory-Wood approaches 50 years of service with ALA, it is appropriate for ALA to honor her long years of service and her unstinting commitment to the organization we all care for. Lois Ann started at ALA in 1968 working in a variety of ALA units before moving to PLA. For the last 27+ years she has been the ALA Council Secretariat responsible for the work of ALA Council. For hundreds of ALA Council members, past and present, she is the face of ALA Council and governance.

We are proposing “The Lois Ann Gregory-Wood Fellows” award as a conference scholarship program for mid-career members who are interested in governance to attend a full cycle of ALA: a Midwinter and Annual Conference. This program will include a mentor component under the title: Lois Ann Gregory-Wood Supporter.

This proposal was endorsed, in concept, by the ALA Executive Board at their Fall 2017 meeting. We also have the consent of Lois Ann Gregory-Wood to proceed with this honor. Further, this proposal fits with the strategic initiative of the Neal presidency to use ALA conference as a learning environment and use the wealth of experience of our members to help engage members into ALA governance.

The purpose of the award is to give ALA members who have been working in libraries or who have been library trustees/friends an understanding of ALA governance and to help them engage in the governance of the Association at any level and to ultimately to provide a larger pool of ALA members who are interested in ALA governance. This program gives a jump start by making possible attendance at major professional governance activities within ALA.

Describe the scholarship or study grant in detail, indicating the purpose of the scholarship or study grant and a detailed list of the criteria for bestowing the scholarship or study grant.

Criteria and Requirements for Application:

Candidates must submit an electronic application, explaining why they are interested in the program and how the knowledge gained will benefit ALA, their library, and their career.

- Applicant must be ALA personal member (preferably for at least two years)
- Applicant must have worked as a library worker or information professional for at least five years or have been a library board member, trustee or friend for at least five years.
- Applicant must have attended at least one ALA Annual Conference or ALA Midwinter Meeting
- Applicant must show evidence of interest in or previous or current participation in governance at any level: high school, college, community, workplace, state or national organization library organizations, ALA chapters or affiliates or any other governance experience.
- Applicant cannot be a current officer or member of an ALA Division board or an ALA Round Table Board
- Applicant must send a CV and a cover letter (no more than one page) with the application.
- Applicant must be able to travel to an ALA Midwinter and ALA Annual Conference in the same "conference year"

- Applicant must be able to participate in several conference calls focused on ALA governance over the course of the award year.
- Applicant is expected to complete a short evaluation of their experience within two months after ALA's Annual Conference.
- The Lois Ann Gregory-Wood application must be submitted online no later than August 31.

Selection is based upon the quality and appropriateness of the submitted application.

Learning Outcomes

As a result of being a Lois Ann Gregory-Wood Fellow will:

- Understand the nature of effective governance and leadership in ALA and its Divisions and Round Tables
- Build awareness of ALA values, governance, and ALA bureaucracy
- Understand the opportunities for and challenges of ALA governance including mentorship opportunities
- Become an effective "student of governance"
- Develop goals for participation in ALA
- Understand how ALA and its chapters and affiliates and libraries can support each other
- Form a long-term, sustainable mentoring network with colleagues and other experienced leaders; and
- Know how to apply the above in the context of ALA

3. Number and Frequency of Scholarships or Study Grants

The "award," planned as an endowed award, will fund one to two fellows per year and will come with a stipend of \$2500.00 to offset the costs of coming to ALA Conference. If necessary, the first award will be funded in 2019-20 from the funds raised by ALA President Jim Neal, who will work with the ALA Development Office on a year-to-year basis until such time as the award is funded by the Lois Ann Gregory-Wood Endowment. A second part of this program existing side-by-side will be a program of Lois Ann Gregory-Wood Supporters. Initially, these members will also be donors but may also help plan the program in more depth.

The fund-raising campaign will be underway shortly under the direction of ALA President Jim Neal. Contributors to the ALA LAGW Endowment will initially be targeted to all former presidents and treasurers, all current and former ALA Executive Board members, all current and former council members, senior ALA staff, as well as all current and former ALA staff.

The timeline for completing this fundraising is April 2018 ahead of the ceremony where Lois Ann is recognized for her 50 years.

Contributors will be called Lois Ann Gregory-Wood Supporters. Making a donation to the ALA Endowment still makes these members eligible to be jury members and LAGW Mentors.

Indicate how many scholarships or study grants are proposed and the intervals in which the scholarships or study grants will be bestowed. Include projected date of the first award.

One to two conference sponsorships will be given each year. The first award will be for the ALA Conference year, 2019-2020.

The jury will meet in the late summer/early fall to give the awardee[s] time to prepare for Midwinter. A formal presentation of the Award will be given at Council I at Midwinter each year.

4. Selection of Jury or Review Committee

Describe the make-up of the review committee and who appoints the committee. Is there any particular group or groups from which the review committee members will be chosen? Include individuals who may serve as ex-officio (non-voting) members. Indicate the duties of the committee members (i.e. solicitation and selection), term of service, and any special qualifications needed by review committee members.

The jury will be selected by the SSGC. Jury members will be selected from former ALA presidents and treasurers, all current and former ALA Executive Board members, all current and former council members as well as members of Division Boards and Round Tables, past presidents of Divisions, past Chairs of Round Tables; in short members who are or have been involved in ALA Governance and who have invested time over a career in ALA Governance.

The ALA president will select the jury chair and 6 additional members of the jury who will be seated in July. The jury will serve for one year. The jury, HRDR, and ALA's PAO office will be responsible for solicitation of individuals who will self-nominate. Any ALA member can also nominate a person for this award.

5. Applicant Submission Requirements and Deadlines

An online application will be submitted to HRDR. Copies of the applications will be sent to the jury chair and jury members.

Applications are due August 31. Applications must include a one-page cover letter and a CV.

6. Screening of Candidates/Review of Applications

Indicate the process to be used in determining the scholarship or study grant recipient.

Using the criteria listed in #2, the jury will select an applicant based on the quality of the application.

7. Presentation of the Scholarship or Study Grant

Announcement of the Lois Ann Gregory-Wood Fellow [s] will be made by October 31. An ALA press release will follow. A presentation of the award will be made at Council I at Midwinter.

8. Amount, Form and/or Type of Award

A check for \$1250.00 will be sent to the recipient one month prior to ALA Midwinter with another check for \$1250.00 one month prior to ALA Annual Conference.

9. Source of Funding or Donor Name

Funding will come from the Lois Ann Gregory-Wood ALA Endowment. The "award," planned as an endowed award, will fund one to two fellows per year and will come with a stipend of \$2500.00.

A fund-raising effort is underway with the goal of \$50,000 endowment by Annual of 2018. There are no overhead expenses for this award thus \$50,000 will be sufficient to give the first If necessary, the first award will be funded in 2019-20 from the funds raised. In the first years of the program alternate funding streams may be identified. ALA President Jim Neal will work with the ALA Development Office on a year-to-year basis until such time as the award is funded by the Lois Ann Gregory-Wood Endowment.

Note that making a donation to the Lois Ann Gregory-Wood Endowment Fund does not make donors ineligible to serve on the jury or to be mentors.

10. Contact Person

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Note: An electronic version of the proposal or ten (10) print copies must be submitted to the Scholarship and Study Grants Committee staff liaison or chair prior to the Midwinter Meeting or Annual Conference. The staff liaison will notify you when to attend the committee meeting for further discussion.