

**ALA Council I**  
**Sunday, January 17, 2010**  
**10:30am-12:15pm**  
**Boston Convention and Exhibition Center, Grand Ballroom**  
**Boston, MA**

*ADOPTED*, ALA CD#2, 2009 ALA Annual Conference Council Minutes.

*APPROVED*, the following slate of candidates for the ALA Executive Board Election: **Kevin Reynolds**, Assistant University Librarian for Learning and Access Services, Jessie Ball Dupont Library, University of the South, Sewanee, TN; **Annemarie Roscello**, Information Literacy Coordinator, Bergen Community College, Paramus, NJ; **Patricia A. Wand**, Dean, Library and Learning Resources, Zayed University, Abu Dhabi and Dubai, United Arab Emirates; and **J. Linda Williams**, Coordinator, Library Media Services, Anne Arundel County Public Schools, Annapolis, MD. **Ling Hwey Jeng**, Professor and Director, School of Library and Information Studies, Texas Woman's University, Denton, TX, was nominated from the Council floor. (ALA CD#11)

*ADOPTED*, ALA CD#34, Resolution Declaring and Promoting 2010 as the Year of Cataloging Research, which read:

"That the American Library Association promotes 2010 as the Year of Cataloging Research throughout the association, among professors of library and information studies and to other library associations; and acknowledges the importance of outstanding research in the area of cataloging and metadata and declares 2010 as the Year of Cataloging Research."

**ALA Council II**  
**Monday, January 18, 2010, 10:00am-12:15pm**  
**Boston Convention and Exhibition Center, Grand Ballroom**  
**Boston, MA**

*APPROVED*, the FY2011 programmatic priorities (ALA CD#13, FY2011 Programmatic Priorities) for the American Library Association:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

*ADOPTED*, the following eleven (11) action items contained in ALA CD#17, Policy Monitoring Committee (PMC) Report:

**ACTION ITEM 1. Interpretation to the *Library Bill of Rights* regarding Importance of Education to Intellectual Freedom (ALA CD#19.6)**

At the 2009 Annual Conference, Council approved a new interpretation to the *Library Bill of Rights* regarding the importance of education to intellectual freedom. These interpretations are traditionally represented in the Policy manual by means of an abstract, supplied by the originating

committee, followed by a reference to the Policy Reference File, where the full text of the Interpretations reside. New interpretations are inserted in the order they are added.

**PMC MOVES** INSERTION of the following at 53.1.21:

#### 53.1.21 Importance of Education to Intellectual Freedom

Libraries of all types foster education by promoting the free expression and interchange of ideas. Libraries use resources, programming, and services to strengthen intellectual and physical access to information and thus build a foundation of intellectual freedom: collections (both real and virtual) are developed with multiple perspectives and individual needs of users in mind; programming and instructional services are framed around equitable access to information and ideas; and teaching of information skills is integrated appropriately throughout the spectrum of library programming and leads to empowered lifelong learners.

Through educational programming and instruction in information skills, libraries empower individuals to explore ideas, access and evaluate information, draw meaning from information presented in a variety of formats, develop valid conclusions, and express new ideas. Such education facilitates intellectual access to information and offers a path to intellectual freedom. Adopted 2009.

(See Policy Reference File: Importance of Education to Intellectual Freedom: An Interpretation of the *Library Bill of Rights*: 2008-09 ALA CD#19.6)

#### **ACTION ITEM 2. Interpretation to the *Library Bill of Rights* regarding Minors and Internet Interactivity. (ALACD#19.8)**

At the 2009 Annual Conference, Council approved a new interpretation to the *Library Bill of Rights* regarding minors and Internet interactivity.

**PMC MOVES** INSERTION of the following at 53.1.22:

#### 53.1.22 Minors and Internet Interactivity

The First Amendment applies to speech created by minors on interactive sites. Usage of these social networking sites in a school or library allows minors to access and create resources that fulfill their interests and needs for information, for social connection with peers, and for participation in a community of learners. Restricting expression and access to interactive Web sites because the sites provide tools for sharing information with others violates the tenets of the *Library Bill of Rights*. It is the responsibility of librarians and educators to monitor threats to the intellectual freedom of minors and to advocate for extending access to interactive applications on the Internet. Adopted 2009.

(See Policy Reference File: Minors and Internet Interactivity: An Interpretation of the *Library Bill of Rights*: 2008-09 #CD 19.8)

#### **ACTION ITEM 3. Deletion of 50.1**

Policy 50.1 states:

**50.1 Support for "Goals for Action" of the National Commission on Libraries and Information Science:** "The American Library Association concurs in concepts and recommendations contained in *Goals for Action*, a report of the National Commission on Libraries and Information Science, and commits the Association and its units to maximum cooperation with the National Commission in implementation and further development of *Goals for Action*."

Because NCLIS no longer exists, the policy is obsolete.

**PMC MOVES DELETION of 50.1.**

PMC proposes to leave the number 50.1 vacant to provide flexibility for possible future insertions and/or reorganization of policies.

**ACTION ITEM 4. 12.1 Organization Membership Dues (ALA CD#44)**

At the Annual Conference in 2009, ALA Council approved ALA CD#44, with its proposal to adjust the organizational dues rate over a two-year phased in process to begin on September 1, 2009, and Council instructed the Policy Monitoring Committee "to revise policy 12, section 1 to reflect the new rates".

PMC notes that inclusion in the Policy Manual of dues levels, or any other information that can be expected to change with some frequency is inappropriate. It is proposing the changes below only because Council instructed it to. It is PMC's intent to propose revisions to the whole of Policy 12 at Annual Conference, to remove specific dues amounts from the policy, and to replace them with a reference to where the information can be found through the ALA website. PMC is delaying the revision of all of Policy 12 because of several questions that were identified during an attempt to do so.

**PMC MOVES DELETION** of the current 12.1, and replacement with:

12.1 Dues for Organizational Members:

Levels	FY2010 Dues	FY2011 and thereafter
Very Small	\$135	\$175
Small	\$225	\$300
Medium	\$350	\$500
Large	\$1,100	\$1,300
Very Large	\$1,500	\$2,000
Other	\$135	\$150

Levels are defined as follows:

	Pub. Libs by Service Population	Sch. Libs. by # of Students in District	Acad. Libs by Student FTE
Very Small	<10,000	Single Building or Districts under 200	<1,000
Small	10k-24k	200 - 499	1,001 - 2,999
Medium	25k-99k	500 - 749	3,000 - 9,999
Large	100k-499k	750-999	10,000 - 19,999
Very Large	500k+	1000 or more	20,000+

"Other" is defined as Chapters, Affiliates, International Libraries, Tribal Libraries, Prison Libraries, and other non-profit organizations.

State Library Agencies must self-identify as Very Small to Very Large based on their total budgets minus "pass through" funds.

**ACTION ITEM 5. 50.2 Equal Rights Amendment Legislation.**

Policy 50.2 states:

50.2 Equal Rights Amendment Legislation

The American Library Association supports the equality of women both in the profession and in society at large. To this end the Association (a) supports implementation of the national plan of action as amended at the National Women's Conference in Houston in November 1977; (b) supports through employment practices policy the equal treatment of women in the work place; (c) supports the Equal Rights Amendment legislation; (d) supports the elimination of sex-stereotyping terminology through avoiding the use of such terminology in ALA publications and (e) supports adherence to affirmative action policies through its support of the enforcement of such policies in its library school accreditation standards and guidelines.

This policy was written at the time the Equal Rights Amendment to the U.S. Constitution was being considered. Although most of the policy concerns equal rights for women, and thus remains relevant, the Equal Rights Amendment is no longer being considered. Because of this, and because the existing caption may mislead readers to believe that the content of the entire policy is obsolete,

**PMC MOVES** revision of the caption for 50.2, deletion of item (c), and renumbering of the remaining sections, so that the resulting policy would read:

50.2 Equality for Women

The American Library Association supports the equality of women both in the profession and in society at large. To this end the Association (a) supports implementation of the national plan of action as amended at the National Women's Conference in Houston in November 1977; (b) supports through employment practices policy the equal treatment of women in the work place; (c) supports the elimination of sex-stereotyping terminology through avoiding the use of such terminology in ALA publications and (d) supports adherence to affirmative action policies through its support of the enforcement of such policies in its library school accreditation standards and guidelines.

**ACTION ITEM 6: Adoption of Standards of ALA Units.**

Policy 55.2 states that "Standards adopted by ALA units other than divisions as provided in the Constitution and Bylaws become ALA policy only when adopted by Council." It has been observed that the Committee on Accreditation (COA) traditionally brings its standards to Council for vote. Yet COA is not a "unit." PMC assumes that Council wishes COA to continue to bring its standards for Council approval.

According to Policy 6.5, a "unit" is a membership group, and committees, subcommittees and other appointed entities are excluded from the definition. COA is an appointed body, and is thus excluded from the definition of a "unit." PMC noted that COA is an appointed committee that

operates under the aegis of an Office, rather than being appointed out of a membership body. After examining other such committees, PMC concluded that COA's relationship to its "host" Office, and its type of mission are unique, so that a simple revision to policy to cover COA would be sufficient.

An attempt to make this revision while maintaining comprehensibility revealed that it is not clear to what the phrase "as provided in the Constitution and Bylaws" refers. Because the phrase does not add force or information to the policy, it is being deleted.

Note that this proposal originally appeared on the PMC report at Annual Conference, 2009. It was withdrawn in the interests of time, since the PMC report was extremely long. It is resubmitted here, with minor editorial change.

Accordingly,

**PMC MOVES** that 55.2 be REVISED to read:

Standards adopted by ALA units other than divisions and by the Committee on Accreditation become ALA policy only when adopted by Council. Standards adopted by divisions in accordance with Article VI, Section 3 need not be approved by Council.

#### **ACTION ITEMS 7.1-7.4. Terminology Regarding Gender Identity.**

It has come to PMC's attention that within the Policy Manual there is variation in language used to describe the concepts of sexual orientation, gender identity, gender expression, etc. Differences in terminology appear to arise primarily from the accepted terminology in use at the time individual policies were passed, rather than from any intended difference in scope. Nevertheless, PMC is concerned that the differences in wording might be interpreted as defining limitations to the scope of particular policies, and believes that to the extent possible, a single term should be used.

GLBTRT has advised PMC that the current preferred terminology is "gender identity or expression" and recommends that whenever the *Policy Manual* specifies "sexual orientation," it should immediately be followed by "gender identity or expression", and where "gender identification" currently appears by itself (usually before "sexual orientation"), it should be removed and "gender identity or expression" should immediately follow "sexual orientation." Accordingly,

#### **ACTION ITEM 7.1**

**PMC MOVES** revision of 9.2 through insertion of "gender identity or expression" following "sexual orientation" and before "age", so that the policy would read:

##### 9.2 Affiliation with other Organizations

Criteria have been established to guide the Council in considering applications for affiliation with ALA of national and international organizations which must: be not for profit; have interests consistent with those of ALA; have sufficiently large membership and length of existence to ensure continued support under constitutions and bylaws not in conflict with ALA and its policies; and do not discriminate in membership on the basis of race, creed, color, sex, sexual orientation, gender identity or expression, age, disabilities, or national origin.

## **ACTION ITEM 7.2**

**PMC MOVES** revision of 53.1.15 through deletion of "gender identity", and insertion of "gender identity or expression" following "sexual orientation;" through including an amendment date of 2009, and correcting "Current Reference File" to read "Policy Reference File.," so that the policy would now read:

### **53.1.15**

The American Library Association stringently and unequivocally maintains that libraries and librarians have an obligation to resist efforts that systematically exclude materials dealing with any subject matter, including sex, gender identity or expression, or sexual orientation. The Association also encourages librarians to proactively support the First Amendment rights of all library users, regardless of sex, sexual orientation, or gender identity or expression. Adopted 1993, amended 2000, 2004, 2008, 2009.

(See "Policy Reference File": *Access to Library Resources and Services Regardless of Sex, Gender Identity, or Sexual Orientation: An Interpretation of the Library Bill of Rights*: revised, 2007-2008 ALA CD#19.2.)

## **ACTION ITEM 7.3**

**PMC MOVES** revision of 54.3 through insertion of "gender identity or expression" following "sexual orientation," and before "age," so that the policy would now read:

### 54.3 Equal Employment Opportunity

The American Library Association is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, sexual orientation, gender identity or expression, age, disability, individual life-style, or national origin; and believes that hiring individuals with disabilities in all types of libraries is consistent with good personnel and management practices.

## **ACTION ITEM 7.4**

**PMC MOVES** revision of 53.12 through deletion of "affirms" and replacement with "supports"; deletion of "gender identity" from the first sentence, and insertion of "gender identity or expression" following "sexual orientation;" through identical changes to the second sentence; and through updating the amendment date and changing "Current Reference File" to "Policy Reference File" so that the policy would now read:

### 53.12 Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation

The American Library Association supports the inclusion in library collections of materials that reflect the diversity of our society, including those related to sex, sexual orientation, and gender identity or expression. ALA encourages all American Library Association chapters to take active stands against all legislative or other government attempts to proscribe materials related to sex, sexual orientation, and gender identity or expression; and encourages all libraries to acquire and make available materials representative of all the people in our society. Adopted, 2005, Amended 2009. (See "Policy Reference File": *Resolution on Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation*, 2004-2005 ALA CD#49)

Two policies remain that require revisions to include newer terminology. 7.1.1 Non-Discrimination in Conference Contracts; and 54.16. Gay rights. These two policies, however, have additional issues that need to be resolved. PMC therefore requests GLBTRT examine these two policies, and to propose specific revised text as soon as feasible.

**REFERRED**, ALA CD#38, Resolution in Support of National Health Care, to the Committee on Legislation, which read:

"The American Library Association (ALA) strongly urges the United States Congress to include a public option or "Medicare for All" provision in the current legislations; and that the ALA Executive Director charges the ALA Washington Office to vigorously lobby Congress in support of this position."

**ALA Council III**  
**Tuesday, January 19, 2010, 8:00am-12:30pm**  
**Boston Convention and Exhibition Center, Grand Ballroom**  
**Boston, MA**

**ADOPTED**, The following memorials for John Clifford Mortimer, M-#1; Mary Alice Hunt, M-#2; J. Michael Rothacker, M-#3; Ken Davenport, M-#4; Sallie Farrell, M-#5; Eliza Atkins Gleason, M-#6; Effie Lee Morris, M-#7; James "Jim" Raymond Przepasniak, M-#8; Walter Reandeau, M-#9; Judith Serebnick, M-#10; and John Charles Fox, M#11.

**ADOPTED**, The following tributes Jeanne Sugg, T-#1 and Sonia Sotomayer, T-#2.

**ELECTED**, To three-year terms (2010-2013) on the Executive Board were: **Kevin Reynolds**, Assistant University Librarian For Learning and Access Services, Jessie Ball Dupont Library, University of the South, Seawee, TN; and **J. Linda Williams**, Coordinator, Library Media Services, Anne Arundel County Public Schools, Annapolis, MD. (ALA CD#11.2, Tellers Report).

**APPROVED AS AMENDED**, That affiliate status for the Association of Jewish Libraries, Inc. is contingent upon the receipt by the ALA Executive Board of an affirmation by the Association of Jewish Libraries, Inc. that sexual orientation and gender identity or expression is explicitly included in its non-discrimination policy. (ALA CD#25, Constitution and Bylaws Committee Report)

**ADOPTED**, ALA CD#19.1, Resolution in Honor of the LeRoy C. Merritt Humanitarian Fund's Fortieth Anniversary, which read:

"That the American Library Association:

1. Congratulates the LeRoy C. Merritt Humanitarian Fund on its fortieth anniversary.
2. Commends the Merritt Fund for its continued dedication to supporting librarians who are experiencing discrimination or fighting for the cause of intellectual freedom.
3. Urges its members to financially support the Merritt Fund."

**DELETED**, The third resolved clause of ALA CD#20.1, Resolution on Transparency and Openness in the Federal Government, which read:

"Sends copies of this resolution to President Barack Obama, Peter Orszag, the Director of the Office of Management and Budget, and other interested parties."

**ADOPTED**, ALA CD#20.1, Resolution on Transparency and Openness in the Federal Government, as amended to read:

"That the American Library Association (ALA) commend(s) the President of the United States and the Office of Management and Budget for improving the federal government's policies and capabilities for making government information available to the American public in an open, timely, participatory and transparent manner, and calls upon the Obama Administration to support federal agencies providing services already in place that assist the public in their access and use of government information, including federal agency libraries, the Government Printing Office, the National Technical information Service, and the General Services Administration's Office of Citizen Services."

**ADOPTED**, ALA CD#20.2, Resolution to Support Digital Information Initiatives at the U.S. Government Printing Office, which read:

"That the American Library Association (ALA) works to ensure that the government fulfills its obligations to create, authenticate, collect, disseminate, and preserve government information; thanks the U.S. Government Printing Office (GPO) for the work that has been done in the Federal Digital System (FDSys) development and urges that GPO demonstrate its capacity to ingest both access and preservation copies of digitally born and digitized historic collections into FDSys; urges GPO to establish partnerships to conduct demonstration projects for systematic gathering and accessing digitally born content; urges GPO to establish partnerships to conduct demonstration projects for creating and accessing digitized historic collections; urges Congress to reaffirm no-fee public access to, dissemination of, and preservation of authentic government information by providing sufficient and sustained funding to the GPO to support Cataloging and Indexing, and the Federal Depository Library Program for systematic gathering of digitally born and digitized historic collections; and urges Congress to provide sufficient and sustained funding to the GPO to support FDSys."

By **CONSENT**, ALA CD#20.3, Resolution to Endorse the Statement "Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect," was **WITHDRAWN**. The resolution read:

"That the American Library Association (ALA) endorses the statement "Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect"; pledges to advance the role of librarians as stewards of knowledge and cultural heritage; and advocates for reason and respect in national and international discussions concerning protection of and access to unique creative works of traditional cultural expressions."

**ADOPTED**, ALA CD#20.4, Resolution on Universal Access to Broadband, which read:

"That the American Library Association (ALA) urges federal, state and local governments to recognize that universal access to broadband is essential to support the basic right of unfettered access to information in order for the public to participate in the digital world and the global information economy; and asks that federal, state and local governments, as well as the public, supports libraries as essential providers of broadband access for communities across America."

**ADOPTED**, ALA CD#18.1, Resolution on Rebuilding Libraries and Archives Damaged or Destroyed by the Earthquake in Haiti, as amended to read:

"That the American Library Association expresses its deepest sympathy to the National Library and Archives and the library community in Haiti; works in coordination with other U.S. Associations, IFLA and its members, and UNESCO on the international response to this disaster; publicizes and provides information to the international library community and the public on the importance of rebuilding damaged libraries and their collections; publicizes and provides information on how and where the library community and the public can contribute to these rebuilding efforts; urges the U.S. Government and Non Government Organizations (NGOs) to provide funding for the reconstruction and rebuilding of libraries and other cultural institutions in Haiti; acts as a conduit for the receipt of funds to assist in the rebuilding of libraries in Haiti; and urges libraries to provide up-to-date information about social and communication services available in the communities for the Haitian diaspora and links to donation and other relief services."

**REFERRED**, ALA CD#27, Committee on Organization Report, on Intern Guidelines and Policy 6.6.3, Leadership Development Program for ALA Committees, to the Training, Orientation and Leadership Development Committee (TOLD), and asks that the TOLD chair report to Council at the 2010 ALA Annual Conference on these items.

**\*\* WITHDREW**, ALA CD#37, Resolution Concerning the Drafted ALA Event Planner, which resolution read:

"That the American Library Association (ALA) Council urges the ALA Executive Director to present a preliminary report to Executive Board at its Spring 2010 meeting on how staff have implemented the Event Planner and related scheduling suggestions, and why the others should not be implemented, and to present a final report on the same topics to Council before the 2010 Annual Conference."

**ADOPTED**, ALA CD#39, Resolution in Support of 2010 Spectrum Presidential Initiative, which read:

"That the Council fully supports the 2010 Spectrum Presidential Initiative to raise \$1 million; and urges ALA units, affiliates, caucuses, and members to donate or pledge their financial contributions to the campaign at the highest amount possible."

**\*\***Note: ALA Executive Director Keith Michael Fiels reported to the ALA Council on a draft action plan re: the overhaul of ALA Even Planner.