

**ALA Council I**  
**Sunday, June 28, 2010**  
**10:00am-12:15pm**  
**Washington Convention Center, Ballroom A**  
**Washington, DC**

By **CONSENT**, Approved CD#2.1, the 2010 Midwinter Council Minutes, as amended to note the correct title of the following resolution: Resolution in Support of 2010 Spectrum Presidential ~~Initiate~~ **Initiative** (page 29, 4th paragraph); and, to change the name of the ALA President-Elect to Roberta A. Stevens instead of Camila A. Alire (page 4, 2<sup>nd</sup> paragraph).

By **CONSENT**, Approved the following slate of candidates for the 2010-2011 Committee on Committees Election: Irene Briggs; Diane Dates Casey, Jennifer Emanuel; Trevor A. Dawes; Wei Jeng-Chu; Charles Forrest; Vicki M. Emery; and Rhonda K. Puntney. There were no floor nominations. (ALA CD#12)

By **CONSENT**, Approved the following slate of candidates for the 2010-2011 Planning and Budget Assembly Election: *Councilors-at-Large*: Valerie P. Bell; Annalisa R. Crews; Jose Aponte; Dora T. Ho; Rosario Garza; and Y. Diana Wu. *Chapter Councilors*: Ann H. Hamilton; Gina A. Persichini; Rodney E. Lippard; and Carolyn J. Gray. There were no floor nominations. (ALA CD#12.1)

By **CONSENT**, Approved CD#12.2, Appointment of Tellers for the Council COC and PBA Elections. Tellers were: Nanette W. Donohue; Ronald S. Russ; John Sandstrom; and Suzanne Sager, chair. (ALA CD#12.3)

**ADOPTED**, The 2011-2015 ALA Strategic Plan as amended to add the word "Ethics" in front of the sixth bullet point of the Core Organizational Values, so that the bullet reads: Ethics, professionalism and integrity. (ALA CD#36.2)

**ADOPTED**, ALA CD#43, A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual, and Transgender Librarians and Library Workers, which read: "That the American Library Association (ALA):

Shall change Policy 54.16 from this text:

54.16—Gay Rights. The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

To this text:

54.16 Gay, Lesbian, Bisexual, and Transgender Rights. The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers."

**MOVED**, The adoption of ALA CD#44 Revised, A Resolution to Insure Equitable Access to All Formats of Electronic Content through Libraries, which read: "That the American Library Association (ALA):

1. Recognizes that as content consumption and circulation shifts from physical print material to electronic content, libraries must have effective new electronic content access and distribution systems and infrastructure.
2. Calls for the development of a new generation of practical and effective collaborations that provide electronic content and distribution infrastructure for libraries.
3. Expects this infrastructure to include current and emerging assistive technology that now provides people with sensory and physical disabilities the opportunity to access electronic information hitherto inaccessible through libraries.
4. Encourages solutions for electronic content access via libraries that use formats and standards that work across device platforms that are DRM-free whenever practically possible.
5. Calls for a compromise agreement between the library and publishing communities over accessing digital content.
6. Calls for the formation of an ALA Presidential Task Force charged with (a) studying the issue of electronic content and distribution infrastructure for libraries, (b) developing a list of potentially practical, effective collaborations and courses of action that ALA and libraries around the country could engage in, (c) drafting a policy for ALA to adopt that work towards and encourages the creation of an effective electronic content and distribution infrastructure for libraries, and (d) submitting a report to Council at ALA Annual Conference 2011."

By **CONSENT**, The word "~~Insure~~" be changed to "**Ensure**" in the title of ALA CD#44 Revised, which now read: A Resolution to ~~Insure~~ Ensure Equitable Access to All Formats of Electronic Content through Libraries,

**MOVED**, That CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content through Libraries, be amended to read only Resolve clause #6, which read: "Calls for the formation of an ALA Presidential Task Force charged with (a) studying the issue of electronic content and distribution infrastructure for libraries, (b) developing a list of potentially practical, effective collaborations and courses of action that ALA and libraries around the country could engage in, (c) drafting a policy for ALA to adopt that work towards and encourages the creation of an effective electronic content and distribution infrastructure for libraries, and (d) submitting a report to Council at ALA Annual Conference 2011."

**DEFEATED**, A motion to amend CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content through Libraries, to read only the 6<sup>th</sup> resolved clause: "Calls for the formation of an ALA Presidential Task Force charged with (a) studying the issue of electronic content and distribution infrastructure for libraries, (b) developing a list of potentially practical, effective collaborations and

courses of action that ALA and libraries around the country could engage in, (c) drafting a policy for ALA to adopt that work towards and encourages the creation of an effective electronic content and distribution infrastructure for libraries, and (d) submitting a report to Council at ALA Annual Conference 2011."

**VOTED**, To postpone action on CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content through Libraries, until ALA Council II, Monday, June 28, 2010, 9:00am-11:30am.

**MOVED**, The adoption of ALA CD#45, A Resolution on Non-Discrimination in Conference Contracts, which read: "That the American Library Association (ALA):

Shall change Policy 7.1.1 from this text:

"7.1.1 - Non Discrimination in Conference Contracts

The ALA will enter into conference-site contracts only with organizations and legal bodies in cities, counties, or states that do not by law discriminate against lesbian, gay, and bisexual people.

To this text:

7.1.1—Non Discrimination in Conference Contracts

The ALA will avoid entering, whenever possible, into conference-site contracts with organizations and legal bodies in cities, counties, or states that by law discriminate against gay, lesbian, bisexual, and transgendered people. ALA will provide specific materials for sensitivity training about sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention center."

**VOTED**, To refer ALA CD#45, A Resolution on Non-Discrimination in Conference Contracts, to the Budget Analysis and Review Committee (BARC).

**ALA Council II**  
**Monday, June 28, 2010, 10:00am-12:15pm**  
**Washington Convention Center, Ballroom A**  
**Washington, DC**

*ADOPTED*, the following five (5) action items contained in ALA CD#17.1, Policy Monitoring Committee (PMC) Report:

**Action Item #1. Organization Membership Dues and Prerequisites**

At the 2010 Midwinter Meeting, ALA Council approved the insertion of revisions to Policy 12.1 into the Policy Manual. At that time, PMC notified Council of its intent to propose removal of specific dues levels from the policy, both because specific dues levels do not constitute policy, and because it is inappropriate to include in a policy manual information that can be expected to change with some frequency. As is often the case, the task was more complex than it first appeared.

The current policy reads:

12. Organization Membership Dues and Prerequisites

The Bylaws, Article I, Section 2-B, C, and D, authorize Council to set the dues and prerequisites of Chapters, Organization Members, and Corporate Members. The dues and prerequisites established effective with the 2001 Membership Year are as follows:

Chapter Members: Dues \$110 annually.

Organization Members

- All organization member dues go to support the public awareness efforts of ALA through the Washington Office and the Public Information Office, specifically.
- Each Organization member may designate one Key Partner member. The Key Partner should be an individual who is in a position to support libraries and is not an employee of the library (e.g. mayor, city manager, superintendent, school principal, academic dean, library trustee, etc.)
- The Key Partner will receive briefing bulletins, either printed or electronic, on library issues.
- The Key Partner is a non-voting member of ALA and will not serve on ALA committees.

1. Library and Library School

Library Budget Dues:

Under \$50,000 -- \$110  
\$50,000-\$150,000 -- \$175  
\$151,000-\$250,000 -- \$520  
\$251,000-\$500,000 -- \$865  
\$501,000-\$999,000 -- \$1,210  
Over \$1,000,000 -- \$1,415

2. All other Nonprofit Organization Members (chapters, library associations, international libraries, and nonprofit organizations other than libraries and library schools): Dues \$110 annually. For members joining ALA under Bylaw 1.2 B-C, the prerequisites of membership shall be American

Libraries ALA Handbook of Organization and Membership Directory, eligibility for division and round table membership, eligibility for insurance, and discounts on library materials.

Corporate Members:

Level 1: Dues \$500 annually

Level 2: Dues \$2,000 annually

The benefits to corporate members in each of these categories are available from the Membership Office (See Current Reference File for details).

In addition to the presence of specific dues amounts, PMC notes the following problems:

- Somewhere between 2009 and 2010, the caption changed, as "Perquisites" became "Prerequisites"
- The information about Bylaws authorization is inaccurate. Bylaws Article 1, Section 1 as a whole establishes the categories of membership. Part A covers personal members, B and C cover Chapters and Organization Members, and D covers Corporate Members. Article 1, Section 2 gives Council the authority to set dues, and Section 3 gives Council authority to set perquisites.
- Chapter members are not "Organization members", but both Organization members and Chapter members receive the same perquisites, and the current organization of the Policy makes that difficult to understand.
- Perquisites of membership listed include the handbook of organization and membership directory, but these are no longer distributed (both are online).
- The caption is inaccurate. This Policy only covers Chapter and Organization members. It does not deal with Personal members at all, and Corporate members are present only as a reference.
- Problem 6A: The "Key Partner" section is obsolete. According to John Chrastka, "With the advent of both ALTAFF and the Office for Library Advocacy's e-newsletter, the intent of the 'Key Partner' project is now located in those areas rather than in Membership. The 'key partner' idea predated both of these advocacy units and has been lapped by the work of these units. Also, significant concerns exist about opting a 'partner' into a mailing or emailing regime without their own willful action. It has not been successfully operationalized through membership but the outcomes are being realized through the I Love Libraries newsletter."

To address these matters, PMC proposes the following:

- Change Prerequisites to Perquisites. There was some discussion about whether the term "Benefits" should be used, since it was much less likely to run afoul of spell checkers in the future, but "Perquisites" is the more accurate term.
- Rather than adding a statement about the constitutional authorization for Council to set dues and perquisites, limit the statement to a more general one about where categories of membership are defined. A statement concerning authorization to determine dues and perquisites is unnecessary, and including it provides an opportunity for policy statements to become inaccurate over time as the Constitution or Bylaws may be revised, and references to it are not. A look at older iterations of the Bylaws suggests that this is what happened in this case.
- Recognize that Policy 12 is about perquisites for Chapters and Organization members and make it explicit in the caption.
- Remove the Key Partner provisions of Chapter 12.
- Combine the list of perquisites (which are now identical), removing the reference to the handbook and directory.
- Remove the reference to Corporate Member benefits, since they are not the subject of this policy, and the revised caption makes that clear.

Accordingly, PMC MOVES revision of Policy 12 to read (in its entirety):

## 12. Organization and Chapter Membership Perquisites

Categories of membership are established in the Bylaws, Article I, Section 1. Specific perquisites of Chapter and Organization membership include: American Libraries; Eligibility for division and round table membership; Eligibility for insurance; Discounts on library materials. In addition, all Organization member dues go to support the public awareness efforts of ALA through the Washington Office and the Public Information Office.

It should be noted that there is some question as to whether the perquisites of membership should be included in the Policy Manual at all, since, as we have seen, they may change over time. If perquisites are removed from the policy, the only thing that remains is the final sentence (and the caption would need to be changed). By presentation of this report, PMC suggests that the Membership Committee consider the matter. The special task force referred to in Action Item 5 would also need to address the issue.

### **Action Item #2. Roll Call Votes**

Current policy states:

5.5.6 Roll Call Votes. Action of the Council on matters of policy will be on roll call vote if the presiding officer so determines or on request from a Councilor. Results of roll call votes shall be published in *American Libraries* for the information of the membership. Results of other recorded votes shall be reported to membership.

As written, this policy contradicts Sturgis, which states "A vote by roll call may be required by the bylaws or may be decided upon by the assembly following a motion from a member. A majority vote is required to order a roll call." In addition, as written, current policy places a limitation on what may be subject to a roll call ("... matters of policy ..."). PMC believes it is problematic for policy to contradict the Association's agreed-upon parliamentary authority, and further believes that it is not necessary to embody in the Policy Manual matters that are covered by that parliamentary authority.

If the first sentence of 5.5.6 is eliminated as contradictory and unnecessary, two points remain: an indication that roll call votes will be reported in *American Libraries*; and that results of other votes shall be reported to the membership (by means unspecified). If this is all that remains of 5.5.6, then the caption is inaccurate.

Currently, the results of votes of Council are contained in the minutes of the meetings, and in the report of Council Actions, both of which are available on the Association website. There seems to have been no roll call vote since at least 1979.

Prior to 1970, there was no requirement that the recorded votes of Council be published. After passage of what now appears as 5.5.6, Council votes were published to the membership via a special mailing to each Association member. This was later replaced by publication of the detailed voting record in *American Libraries*. That practice was discontinued in 1992 (following lengthy Council debate) partly for financial reasons. The decision may also have been influenced by ongoing discussions of editorial authority for ALA publications. The result of those discussions is reflected in Policy 10.1 Responsibility for Content of ALA Publications, which states (in the last paragraph) that "The decision as to appropriate material for inclusion in the publication shall rest with the editor guided by the ALA Constitution, its Bylaws, and relevant policies as adopted by the ALA Council ...". Current wording of 5.5.6 with regard to the reporting of votes appears to have resulted from compromise on many fronts, but preserving two principles: (1) That Council's actions should be made publicly available, and (2) that when a vote is so significant or controversial as to be taken

by roll call, the detailed results of the vote should be reported in an official publishing outlet of the Association.

In the intervening decades, electronic communication has burgeoned, and the ALA Website has been developed. It is likely that the overwhelming majority of Association Members would expect to find voting records on the ALA Website rather than in a monthly print journal. Even this may change over time, so rather than specify a particular venue for publication of Council votes, PMC suggests that the principle of public reporting, and of detailed reporting of roll call votes be preserved through a more generally stated policy.

Accordingly, **PMC MOVES** that 5.5.6 be REVISED to read:

#### 5.5.6 Reporting of Council Votes

Results of recorded votes of Council shall be published in a widely available official outlet of the Association. Results of roll call votes shall be published promptly and in detail.

#### **Action Item #3. Revisions to Council Minutes.**

Current wording of 5.5.7 Minutes reads as follows:

Minutes of Council meetings shall be approved for distribution by the President and President-elect and distributed promptly. Council members shall be requested to submit additions or corrections within 10 days of receipt of the minutes, such additions and corrections to be placed on the agenda of Council's next meeting, at which formal approval of the minutes shall take place.

At the 2009 Annual Conference, PMC noted problems with Policy 5.5.7, both as regards clarity, and as to whether 10 days is a reasonable time limit for comment. PMC did not propose any changes to the policy pending determination of actual practice.

The practice for at least two decades has been that the Minutes of Council meetings are approved for distribution to Council by the Executive Director. Distribution currently takes the form of electronic distribution and inclusion on the Website as a Council document. Councilors are expected to read the minutes and submit any corrections to the Council Secretariat. Cosmetic corrections (typos, grammar, formatting, etc.) are made as they are reported. More substantive corrections are included on the agenda for the next Council Meeting so that they may be approved by Council. Once the minutes are approved as amended, the Council Document is corrected. Since this process has been followed without comment for some time, PMC proposes that the policy be rewritten to reflect actual practice. Accordingly,

PMC MOVES that Policy 5.5.7 be revised to read:

#### 5.5.7 Revisions to Council Minutes

Minutes of Council meetings shall be approved for distribution by the Executive Director and distributed to Council promptly. Council members shall be requested to submit additions or corrections promptly after receipt. Cosmetic and editorial corrections will be made as they are received. Substantive corrections received are placed on the agenda of Council's next official meeting, at which formal approval of the minutes shall take place.

Note that this revision is purposely silent on the matters of what constitutes "promptly", and on what constitutes "distribution."

#### **Action Item #4. Policy 10.**

In the course of considering the various ways in which the word "Headquarters" is used in the Policy Manual, PMC had occasion to consult Policy 10.5 Executive Board Review, whereupon it noted that this policy is not logically located, and that the section caption is misleading.

The current arrangement of topics is (in the interest of space, the full text of only 10.5 is included):

- 10. Headquarters and Publications
  - 10.1 Responsibility for Content of ALA Publications
    - 10.1.1. Definition of an ALA Publication
    - 10.1.2. Archiving of Electronic Publications
  - 10.2 American Libraries: Editorial Policy
  - 10.3 Sex-Stereotyping Terminology [in ALA publications]
  - 10.4 Reproduction of Articles
  - 10.5 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

Note that 10.1 through 10.4 all concern ALA publications, while 10.5 is concerned with the authority of the Executive Director, as related to the authority of the Executive Board.

10.5 originally stood alone as Section 10 from the 1950s to the late 1980's when the other policies began to be passed. It appears that the first additional policies to be passed were placed with the original policy on Executive Board Review because they were in a sense managerial issues. As other policies about publications were added, they found their home with the others in Section 10. An attempt was made to make the section coherent through the wording of the caption.

These stratagems, however, are unsatisfactory. 10.5 bears little relationship to the remainder of Section 10, and it would be difficult to create a caption that could convey the span of the whole section. In effect, 10.5 is hidden here.

The content of 10.5 is itself peculiar. The Constitution, Article VIII, Sec. 3 outlines the responsibilities and authority of the Executive Director with regard to headquarters and its personnel and carrying out the provisions of the budget. Article VII, Section 3 outlines the authority of the Executive Board. The only additional information contained in Policy 10.5 is to stipulate that the Executive Board has the authority to review actions of the Executive Director, and to indicate how such a review might be asked for.

PMC wonders whether it is necessary to articulate this information at all; if it is necessary to articulate it, whether it belongs in policy at all; and whether it would be more appropriately located in the Constitution, where the duties of both bodies are defined. By presentation of this report PMC requests Constitution and Bylaws to consider the matter. PMC will accordingly make no attempt to reword it, pending input from Constitution and Bylaws.

In the meantime, in order to address the illogic of the current organization, and to "unhide" 10.5,

## **PMC MOVES**

That the Caption at 10 be revised to read:

10. ALA Publications

THAT a new section 13 of the Policy Manual be created, and that the current 10.5 be removed from its current location and renumbered so that the new section would appear as:

13. Executive Board and Executive Director

13.1 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

PMC, or a special task force on the Policy Manual should consider, in concert with Constitution and Bylaws whether this policy is necessary, and how and whether it might be rewritten to make its purpose and provisions clear. Should it be decided that the policy is necessary, the special task force should consider its ultimate location. For example, should information about Executive Board be located closer to the beginning of the section of governance policies? Should items about the Executive Board and Council be combined into a single section?

### **Action Item #5. Policy Manual Revision**

The Policy Manual was originally created as a result of the work of the "Ihrig Committee" and has been maintained since its inception first by Staff, and later through creation of the Policy Monitoring Committee. As evidenced by this present report and by the PMC reports of the past several years, careful examination of almost any policy (either in isolation or in context) often reveals some curiosity of wording, numbering, title, grammar, appropriateness, clarity, purpose, obsolescence, need, etc. These issues have heretofore been dealt with as they arise or are noticed, but that approach depends largely on the particular bent of the current chair and members of PMC. Other possible approaches would be to engage a consultant/editor, or to make an assignment to specific Headquarters staff, or to appoint a special Task Force with the specific charge to carry out a thorough examination of the Policy Manual, and to propose such changes as are deemed necessary, including, but not limited to:

- Renumbering to provide room for expansion where needed
- Renumbering to provide a more logical order of policies
- Matching policy names with content
- Deletion of obsolete policies
- Deletion of obsolete parts of policies
- Identification and clarification of primary intent of policies, and revision as necessary to reflect that purpose
- Clarification or deletion of confusing parts of policies
- Verification that policies reflect actual practice

- Identification of policies that contain an "exclusive" list and consideration whether an "exemplary" list should be used in order to reduce future need for revision, and/or to clarify whether a policy is needed for each specific instance, or for classes of instances
- Deletion of policies that simply restate accepted parliamentary practice or provisions of the Constitution or Bylaws
- Identification of policies that may not be appropriately considered policy, and determination of appropriate placement/treatment (e.g. as guidelines, bylaws, or deleted)
- Making editorial/grammatical changes as necessary (e.g. which vs. that; will vs. shall; use of consistent terminology to convey concepts)
- Verifying correctness, currency, and appropriateness of all references, including references to the Constitution, Bylaws, other policies, the Policy Reference File (instead of the "Current Reference File")
- Considering how or whether Web capabilities might be used to enhance navigation through the Manual, and location, accessibility and relation of policies to each other and to other documents.

Doing work such as this is beyond the capacity of the three-member Policy Monitoring Committee. It requires a degree of continuity not possible through the regular appointment process and limitation of PMC membership to current Councilors. It benefits from having an individual or individuals specifically recruited and appointed because of their interest in this kind of work. Accordingly,

### **PMC MOVES**

That a special task force be appointed and charged with carrying out a thorough examination of the Policy Manual, and proposing such changes as necessary, including, but not limited to

- Renumbering to provide room for expansion where needed
- Renumbering to provide a more logical order of policies
- Matching policy names with content
- Deletion of obsolete policies
- Deletion of obsolete parts of policies
- Identification and clarification of primary intent of policies, and revision as necessary to reflect that purpose
- Clarification or deletion of confusing parts of policies
- Verification that policies reflect actual practice
- Identification of policies that contain an "exclusive" list and consideration whether an "exemplary" list should be used in order to reduce future need for revision, and/or to clarify whether a policy is needed for each specific instance, or for classes of instances
- Deletion of policies that simply restate accepted parliamentary practice or provisions of the Constitution or Bylaws
- Identification of policies that may not be appropriately considered policy, and determination of appropriate placement/treatment (e.g. as guidelines, bylaws, or deleted)
- Making editorial/grammatical changes as necessary (e.g. which vs. that; will vs. shall; use of consistent terminology to convey concepts)
- Verifying correctness, currency, and appropriateness of all references, including references to the Constitution, Bylaws, other policies, the Policy Reference File (instead of the "Current Reference File")
- Considering how or whether Web capabilities might be used to enhance navigation through the Manual, and location, accessibility and relation of policies to each other and to other documents.

The Task Force should consult freely with PMC and Council, and should keep PMC and Council apprised of progress.

PMC recommends that the initial charge be for not less than two years, with the possibility of extension as necessary to complete the work.

**ADOPTED**, ALA CD#42, Resolution Concerning the Proposed Closing of the School of Library and Information Science at Louisiana State University, which read: "That the American Library Association (ALA):

1. Strongly opposes the elimination of the School of Library and Information Science at Louisiana State University.
2. Urges the Louisiana State University Board of Supervisors and the Louisiana Board of Regents to continue to support the School of Library and Information Science at Louisiana State University."

**APPROVED**, The FY2011 Total ALA Budgetary Ceiling of \$57,162,413 (ALA CD#13.3, ALA Treasurer's Report)

**ADOPTED**, ALA CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content Through Libraries, which read: "That the American Library Association (ALA):

- (1) Calls for the formation of a Presidential Task Force, integrating the OITP Working Group, charged with studying:
  - challenges and potential solutions in libraries for improved electronic content access, distribution and preservation systems, and infrastructure in response to the creation and migration of materials from print to electronic access;
  - collaborations that provide electronic content and distribution infrastructure for libraries, including the development of a list of potentially practical, effective collaborations and courses of action that ALA and libraries around the country could engage in;
  - current and emerging assistive technology that provides people with sensory and physical disabilities the opportunity to access electronic information hitherto inaccessible through libraries;
  - methods of encouraging solutions through libraries for electronic content access that use formats and standards that work across DRM-free device platforms;
  - options for compromise agreements between the library and publishing communities regarding access to digital content; and
  - the need for any ALA policies required to further the creation of an effective electronic content and distribution infrastructure for libraries; and
- (2) Directs the Presidential Task Force to submit a report to Council at ALA Annual Conference in 2011 containing recommendations for the Association."

*ADOPTED*, ALA CD#47, Resolution on Ensuring Summer Reading Programs for all Children and Teens, which read: "That the American Library Association (ALA):

Urges library directors, trustees, school board members, and supervising government bodies to ensure that libraries are provided adequate funding to support summer reading programs for all children and teens."

**ALA Council III**  
**Tuesday, June 29, 2010, 7:00am-10:30am**  
**Washington Convention Center, Ballroom A**  
**Washington, DC**

**ADOPTED**, The following memorials: Frank L. Turner, M-#12; Spencer Shaw, M-#13 and M-#18; Marion W. Francis, M-#14; Burton A. Joseph, M-#15; Lillian LaVerne Lewis, M-#16; Marilee Foglesong, M-#17; Patricia A. Morris, M-#19; Lillian Moore Bradshaw, M-#20; Suzanne J. LeBarron, M-#21; and Grace-Ellen McCrann, M-#22.

**ADOPTED**, The following tributes: 50th Anniversary of the Black Caucus of ALA (BCALA), T-#3; 30th Anniversary of the Asian/Pacific American Librarians Association (APALA), T-#4; and 30th Anniversary of the Map and Geography Round Table, T-#5.

**ELECTED**, To the 2010-2011 Council Committee on Committees: Irene Briggs; Wei Jeng-Chu; Trevor A. Dawes; and Rhonda K. Puntney. (ALA CD#12.2, Council Tellers Report)

**ELECTED**, To the 2010-2011 Planning and Budget Assembly. Chapter Representatives: Rodney E. Lippard and Gina A. Persichini. (ALA CD#12.2, Council Tellers Report)

**ELECTED**, To the 2010-2011 Planning and Budget Assembly. Councilors-at-Large: Dora T. Ho; Annalisa R. Crews; and Jose Aponte. (ALA CD#12.2, Council Tellers Report)

**ADOPTED**, the following four (4) action items contained in ALA CD#25.1, Constitution and Bylaws Committee Report:

**Action Item #1.** That ALA Constitution, Article IX be replaced in its entirety with the following:

Article IX. Endowment Funds

1. Receipts from life memberships and all gifts for endowment purposes shall, subject to conditions attached thereto, constitute endowment funds. Subject to conditions legally incident thereto, such funds shall be in the custody of no fewer than three nor more than six appointed trustees. One or more of these appointed trustees shall be appointed by the Executive Board annually to hold office for three years from the date of appointment or until a successor shall be appointed.
2. The trustees shall have authority to hold, invest, reinvest, disburse, and otherwise deal with endowment funds in accordance with such directions as may be given them by the ALA Executive Board. The principal of and income from endowment funds shall be expended under the directions of the Executive Board but no such expenditures shall be made except in accordance with any conditions imposed by the donors of any such funds nor for any purposes which are not in consonance with the approved policies of the Association, nor shall principal be expended unless expressly permitted by the terms of the gift, or any amendment or modification thereof. No action shall be taken with reference to investment, reinvestment, or other principal transaction with respect to securities held in the endowment fund, except upon a resolution adopted by or written order signed by a majority of the trustees.
3. The ALA Treasurer shall serve as an *ex officio* voting trustee.

**Action Item #2a.** That the ALA Constitution, Article VIII, Section 1 be amended to include the parenthetical descriptor "non-voting" after the Executive Director in the second sentence so that the sentence reads:

"The officers of the Association shall be a president, a president-elect, who shall serve as vice-president, an executive director (non-voting), and a treasurer."

**Action Item #2B.** That the ALA Constitution, Article III be amended by inserting "voting" before the word "members," so that the last sentence reads as follows:

"The Executive Board may suspend a member for cause after a hearing by a two-thirds vote of the voting members of the Executive Board and may reinstate a member by a three-fourths vote of the voting members of the Executive Board."

**Action Item #2C.** That the ALA Constitution, Article VII, Section 4 be amended by inserting to read as follows:

"A majority of the voting members shall constitute a quorum of the Executive Board."

**ADOPTED**, ALA CD#19.3, Prisoners' Right to Read: An Interpretation of the *Library Bill of Rights*.

**ADOPTED**, ALA CD#20.6, Resolution to Increase Funding for the Improving Literacy through School Libraries Programs to a \$100 Million, which read: "That the American Library Association (ALA):

Urges Congress to commit a minimum of \$100 million designated specifically for school libraries in FY2011 and beyond to the Improving Literacy Through School Libraries program to establish a population-based state grant program that provides students in every state the opportunity to increase reading achievement and master 21<sup>st</sup> century skills."

**ADOPTED**, ALA CD#20.7, A Resolution to Include School Librarians in the Reauthorization of the Elementary and Secondary Education Act, as amended to read: "The American Library Association (ALAL):

Conveys to the President, the Secretary of Education, and the Congress of the United States the urgent need to require that the reauthorization of the Elementary and Secondary Education Act (ESEA) have a goal requirement that every public school have a library staffed by a state-certified school librarian."

**ADOPTED**, ALA CD#20.8, Resolution on Faster FOIA Act, which read: "The American Library Association (ALA):

1. Commends the U.S. Senate for its quick passage of S. 3111, the Faster FOIA Act on April 15, 2010.
2. Urges the U.S. House of Representatives to quickly pass the Faster FOIA Act of 2010, H.R. 5087."

**ADOPTED**, ALA CD#20.9, Resolution on Proposed Joint LC and GPO Digital Pilot Project, which read: "The American Library Association (ALA):

1. Urges the Joint Committee on Printing to approve the Memorandum of Understanding so that Government Printing Office can process the *Statutes at Large* and *Congressional Record* content digitized by the Library of Congress.
2. Urges the Joint Committee on Printing to support Government Printing Office making this new digitized content available for permanent public access via GPO's Federal Digital System (FDsys)."

**ADOPTED**, ALA CD#20.10, Resolution on Equal Access to 21<sup>st</sup> Century Communications, which read: "The American Library Association (ALA):

1. Strongly supports The Equal Access to 21<sup>st</sup> Century Communications Act, S. 3304, and the Twenty-first Century Communications and Video Accessibility Act of 2009, H.R. 3101, as vision, hearing and other disabilities are able to utilize fully broadband services and equipment and have better access to video programming devices and other technologies.
2. Calls upon Congress to pass S. 3304 and H.R. 3101."

**APPROVED**, The following amendments to the "Whereas clauses" in ALA CD#20.11, A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, which read:

Insert a new 3<sup>rd</sup> Whereas Clause, which read:

**"Whereas, libraries have historically been centers that facilitate lifelong education, literacy, and cultural exchange for new Americans."**

Amend 5<sup>th</sup> Whereas clause to read:

"Whereas, there has been legislation both proposed and/or adopted at the local, state, and federal levels, that ~~would~~ **could directly** restrict access to government services including libraries and {add cause a chill factor that will inhibit free access to libraries."

**APPROVED**, The following amendments to the "Resolved clauses" in ALA CD#20.11, A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, which read: "The American Library Association (ALA):

1. Calls on Congress to quickly enact comprehensive immigration reform legislation. Such reform should result in ensuring **equitable access to library services for that all people in the United States can have access to library services regardless of their immigration status. all people.**
2. Strongly encourages other library organizations to proactively engage their legislators at every level; local, state and federal, about the importance of equal and ready access to library services for all people **regardless of their immigration status.**

**ADOPTED**, ALA CD#20.11, A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, as amended above.

**ADOPTED**, the following two (2) action items contained in ALA CD#27.2, Committee on Organization (COO) Report:

**Action Item #1. Establishment of a Retired Members Round Table.**

The establishment of a Retired Members Round Table, supported by petition by ALA members, addresses both a growing interest and a growing demographic within the Association. The proposal came to COO with draft bylaws and a statement of purpose in place. The statement reads as follows:  
The Retired Members Round Table (RMRT) shall exist to develop programs of particular interest to retired persons from all types of libraries and all forms of library service, including formal opportunities for continued involvement and learning; a variety of leadership training and opportunities for mentoring;

lifelong professional involvement and networking; and, active engagement in the American Library Association and the profession of librarianship.

**Action Item #2.** An increase in the composition of the Conference Committee to include a representative of the Accessibility Assembly. The size of the committee will thus increase from ten current members to eleven. The members will be as follows:

- One (1) Round Table Coordinating Assembly Representative
- Three (3) ALA members-at-large
- Two (2) ALA Councilors: one at large, one chapter councilor
- Three (3) Division Representatives
- One (1) Exhibits Round Table Representative
- One (1) Accessibility Assembly Representative

New technologies and need for new services have kept accessibility a constant concern for conference planning. The appointment will be made by the ASCLA appointing officer in consultation with the Accessibility Assembly.

**MOVED,** The adoption of ALA CD#46 Revised, Resolution on Instructional Review Boards and Intellectual Freedom, which read: "The American Library Association (ALA): Supports the American Historical Association in its position on oral history IRB exemption, and joins with the American Association of University Professors in recommending that "research on autonomous adults whose methodology consists entirely in collecting data by surveys [or] conducting interviews...be exempt from the requirement of IRB review--straightforwardly exempt, with no provisos, and no requirement of IRB approval of the exemption."

**VOTED,** That ALA CD#46 Revised, Resolution on Instructional Review Boards and Intellectual Freedom, be referred to the Intellectual Freedom Committee, the Library Research Round Table, and the Library History Round Table. (Note: the resolution will be appropriate forwarded to other ALA committees/units as determined by the ALA Executive Director).

**ADOPTED,** ALA CD#45, Revised, A Resolution on Non-Discrimination in Conference Contracts, which read: "The American Library Association (ALA):

Shall change Policy 7.1.1 from this current text:

7.1.1, 2nd Paragraph- Non Discrimination in Conference Contracts

The ALA will enter into conference center site contracts only with organizations and legal bodies in cities, counties, or states that do not by law discriminate against lesbian, gay, and bisexual people.

To this text:

7.1.1—Non Discrimination in Conference Contracts

There shall be no discrimination, including that based on race, origin, color, sex, sexual orientation, creed or disability, in the use of any facilities used by the American Library Association. This policy shall become a part of ALA contracts for the use of space.

The ALA will avoid entering, whenever possible, into convention center contracts with organizations and legal bodies in cities, counties, or states that by law discriminate against gay, lesbian, bisexual or transgender people. ALA will provide materials for promoting sensitivity to

sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention."