American Library Association
Committee Information Update
Report from Midwinter Conference 2017

Name of Committee: Training, Orientation, & Leadership Development

Committee Chair: Kimberly Copenhaver

Members Present: Kim Copenhaver (Chair), Peggy Danhof, Jill Dixon, Joe Filapek, Libby Holtmann, Jeff Lambert, Leslie Scott (Intern), Lorelle Swader (Staff Liaison), Gary White, and Robin Stacho Wood

Members Absent: Amelia Macclay Anderson, Barbara Brattin, Barbara Burd, Susan Hildreth (Executive Board Liaison), Joe Mocnik, T.J. Szafranski (NMRT Liaison), Kimberly Trinh-Sy (Intern)

Accomplishments

- The Committee convened monthly via Adobe Connect and/or conference call to facilitate planning and collaborative progress toward shared goals.
- The Committee met in person on Friday, January 20, 2017 at the 2017 ALA Midwinter Meeting in Atlanta.
  - Guest speakers, Lily Sacharow, Secretary and Training Subcommittee Chair of the ALA Conference Accessibility Task Force (CATF) and Carrie Banks, member of CATF and ASCLA, Director of Special Populations addressed the members of TOLD regarding conference accessibility issues and solicited suggestions for improvement.
  - TOLD’s Leadership Development Subcommittee offered to include information produced by CATF in the welcome packets disseminated to incoming ALA Council and Committee Chairs at the Strategic Leadership Meeting scheduled for ALA Annual.
  - Banks agreed to bring the issue of the unanticipated impact to Committee budgets to fund accommodations for members back to CATF for review with the intent of identifying a solution to fund accommodation requests from a central budget that was allocated in advance for this purpose.
- The Committee hosted the second Midwinter Leadership Development Program to support leadership across the divisions, chapters and roundtables of ALA on Friday, January 20, 2017. The program, “We’ve Got to Stop Meeting Like This...Making Meetings Work” featured guest speaker, Eli Mina. An assessment survey was distributed to participants and review of responses is underway to inform change where warranted.
Planned Activities

- Monthly virtual committee meetings will continue to facilitate planning and ensure sustained progress toward goal achievement leading up to an in person meeting scheduled for June 23, 2017 at the ALA Annual Meeting in Chicago, IL.
- The Leadership Development Subcommittee will coordinate an inventory of leadership development and mentoring resources provided by divisions, round tables, chapters and sections of ALA and update current member leader resources. They will plan and host the Strategic Leadership Meeting for incoming ALA Council/Committee Chairs at the 2017 ALA Annual Conference in Chicago on June 24, 2017 from 12:00 pm – 2:30 pm.
- The Communication and Marketing Subcommittee will revise the communication schedule authored for ALA Council/Committee Chairs and ALA Council/Committee Interns to facilitate communication and engagement within these groups. They will draft a social media campaign to build awareness of member leader resources within the Association.
- The Intern Program Subcommittee will review the ALA Council/Committee Intern program and draft recommendations for improvement including the potential rebranding of the program, a redesign of the application process, and development of new program content.

Issues that affect the committee’s work and their implications for the future

- TOLD experienced the resignation of committee member, Barbara Brattin in December 2016 creating a vacancy on the committee. Staff Liaison, Lorelle Swader was notified and a reappointment request is in process.

Interactions with other units within ALA

- Communication with the divisions, round tables, chapters and sections of ALA continues to facilitate awareness of member leader resources and leadership development programming.

Current level of committee members’ involvement

- Committee members meet virtually as subcommittees throughout the year to ensure sustained progress on the disparate elements of the committee’s charge. All members participate monthly in virtual committee meetings to facilitate communication and leverage collaborative support toward the execution of shared goals and agreed upon deliverables.
Committee self-check on its value and viability

- The committee continues to fulfill its charge: to plan and coordinate training, orientation, and leadership development for member leaders at all levels across the association. To inventory training and orientation modules in divisions, round tables, and other association groups. To coordinate the ALA committee internship training program.