American Library Association
Committee Information Update

Report for Midwinter Meeting 2015, Chicago

Name of Committee: ALA-APA Salaries and Status of Librarians Committee

Committee Chair: Aliqae Geraci

Committee Members Present: Aliqae Geraci (Chair), Vicki Bloom, Rachel Rubin, Megan Hodge, Julia Eisenstein, Lorelle Swader (staff liaison). Jennifer Dorning and Shannon Farrell called in via speakerphone.

Others Present: Kimberly Knight, Bill Paullin, Karen Quash.

Accomplishments [since the last meeting/at this meeting], a concise account:

- Promoted the fifth edition of the *Advocating for Better Salaries Toolkit* by outreach to interested groups and committees and via social media and listserves, and marketing materials.
- Recruited speakers for salary negotiation program for ALA Annual 2015 in San Francisco.
- Agreed to collaborate with RUSA AFL-CIO/ALA Labor Committee to expand Toolkit related content at Annual Booth.
- Exploring collaboration opportunities with New Members Roundtable, including webinar and programming collaborations, to facilitate overlapping target audiences and mission synergies.
- Participated in planned promotional activities for National Library Workers’ Day in support of ALA-APA staff strategy, including two featured articles in *Library Worklife* authored by committee members.
- Distributed social media content on pay equity, salary negotiation, and career issues for ALA-APA Facebook and Twitter accounts
- Research committee completed environmental scan of research content to maintain, recommended update schedule, and created checklist for future committee iterations.
- Reviewed and discussed outreach strategy and distribution vehicles for salary and status information

Planned activities for upcoming year, a concise account:

- Organize and present program on salary negotiation for ALA Annual 2016, and solicit attendee and committee feedback for assessment.
- Promote Toolkit and committee via outreach and participation in professional events.
- Recruit additional members with an interest in outreach, research, and pay equity.
- Review website content that lists and highlights SSLW committee work, and advise on revisions.
- Update *Directory of State Libraries Reporting Salary Data* (every two years)
- Advise on, support, and promote work of ALA-APA on salary issues in libraries and in ALA.
- Seek out vehicles to educate ALA and professional community on role of APA and SSLW committee.

Level of committee involvement: strong

- Most committee achievements were the result of sustained work outside of conference sessions
- Members of the *Unions and Research* subcommittees are particularly active and productive
- Planning and documentation crucial in maintaining committee activity in future member turnover

Submitted by: Aliqae Geraci, Chair__________________________

Date Submitted: __February 16, 2015________________________