American Library Association
Committee Information Update

Report for Annual Conference 2014, Las Vegas

Name of Committee: ALA-APA Salaries and Status of Librarians Committee

Committee Chair: Aliqae Geraci

Committee Members Present: Aliqae Geraci (Chair), Vicki Bloom, Jennifer Dorning, Shannon Farrell, Rachel Rubin, Megan Hodge, Lorelle Swader (staff liaison), Ian Lashbrook (ALA-APA staff)

Others Present: Jessica Storrs, Valentin Colon, Ben Harvey, DeAnn Hegin

Accomplishments [since the last meeting/at this meeting], a concise account:

- Completed and released the fifth edition of the Advocating for Better Salaries Toolkit, culminating a two-year revision and rewrite of the classic resource for improving library worker salaries
- Presented program at Annual Conference: Earn What You’re Worth: Salary Negotiation for Library Workers (attendance 78) and conducted program assessment (available on ALA Connect)
- Promoted Toolkit and program via social media, listerves, and conference materials
- Collaborated with RUSA Joint Committee on Library Service to Labor Groups to distribute Toolkit and program materials as well as disseminate information on library salaries and union membership
- Reviewed ALA-APA Board of Directors reports for updates on ongoing/upcoming projects and budget
- Participated in promotional activities for National Library Workers’ Day in support of ALA-APA staff strategy
- Provided feedback to staff on promotional strategy for NLWD 2015
- Distributed social media content on pay equity, salary negotiation, and career issues for ALA-APA Facebook and Twitter accounts
- Reviewed and discussed outreach strategy and distribution vehicles for salary and status information

Planned activities for upcoming year, a concise account:

- Organize and present program on salary negotiation for ALA Annual 2015, incorporating attendee and committee feedback reviewed at Midwinter 2015 meeting
- Promote Toolkit and committee via outreach and participation in professional events
- Participate in ALA-APA promotional events for National Library Workers Day 2015
- Create committee and subcommittee timelines and documentation for future committee members
- Update Directory of State Libraries Reporting Salary Data (every two years)
- Advise on, support, and promote work of ALA-APA on salary issues in libraries

Level of committee involvement: strong

- Most committee achievements were the result of sustained work outside of conference sessions
- Members of the Unions and Research subcommittees are particularly active and productive
- Planning and documentation crucial in maintaining committee activity in future member turnover

Submitted by: Aliqae Geraci, Chair __________________________

Date Submitted: ___ September 15, 2014 _____________________