Executive Board Conference Call Notes
December 20, 2016

Present for the call: President Julie Todaro; President-elect James Neal; Immediate Past President Sari Feldman; Treasurer Susan Hildreth; Executive Director Keith Michael Fiels; Sr. Associate Executive Director Mary Ghikas. Board Members: John DeSantis, Karen Downing, Loida Garcia-Febo, Peter Hepburn, Julius C. Jefferson, Jr., Mike Marlin, Andrew Pace, and Gina Persichini; Director of the Office of ALA Governance JoAnne Kempf; and Executive Board Secretariat Kerri Price. Observers present: Terri Grief and Scott Walter.

I. 2017 Midwinter Meeting Skeleton Schedule Revision - EBD #12.16.1
Mary Ghikas presented a revised skeleton schedule that includes the following changes to accommodate attendee participation in the Atlanta March for Social Justice and Women:

1. The ALA Council/Board/Membership Information Session start will be delayed from 3:00pm until 4:00pm on Saturday, January 21, and will end at 5:00 pm.
2. The Presidential Candidates’ Forum start will be delayed from 4:30 pm until 5:00 pm on Saturday, January 21, and will end at 6:00 pm.
3. Both BARC and F&A will meet on Friday, January 20, 12:30-2:00pm, at the time currently indicated for BARC; the joint BARC – F&A meeting currently scheduled on Saturday, January 21, noon-1:30pm, is cancelled.

The Executive Board approved the skeleton schedule revision.

II. Depository Library Council Appointment Update
Keith Michael Fiels reported that names for appointment to the Depository Library Council to the Public Printer of the U.S. Government Printing Office, as recommended by the Government Documents Round Table (GODORT), are due by February 1, 2017. Therefore, the Board will approve GODORT’s recommendation prior to the 2017 Midwinter Meeting via online poll in ALACconnect. Governance Office staff will set-up the poll during the first week of January, and the Board will have approximately one week to complete the poll.

III. ALA Conference Remodel Proposal
Mary Ghikas reported that the Conference Committee is soliciting member feedback, via ALACconnect, on the ALA Conference Remodel Proposal. Once a significant number of comments are collected, a summary will be created and distributed to membership. Members will also have a chance to comment in person at the Conference Committee meeting on January 21, 2017, at the upcoming Midwinter Meeting.

IV. ALA Strategic Direction: Equity, Diversity and Inclusion - EBD #12.15
James Neal and Mary Ghikas presented the draft Strategic Direction: Equity, Diversity, and Inclusion to the Executive Board for approval. The Final Report of the Task Force on Equity, Diversity and Inclusion and recent events have made it clear that a more focused approach to equity, diversity, and inclusion is essential to best serve ALA’s members and the communities served by libraries. The structure of the new strategic direction is modeled on the three strategic directions approved by Council at 2015 Annual Conference.
The Board referred to ALA Council for adoption Strategic Direction: Diversity, Equity and Inclusion, to be added to the ALA Strategic Plan, with preliminary review and potential amendment by the ALA Committee on Diversity; the ALA Equity, Diversity, and Inclusion Implementation Working Group; and the ASCLA Accessibility Assembly.

V. **2017 Midwinter Meeting Planning**
Julie Todaro led a discussion on the following proposed activities for the 2017 Midwinter Meeting:

- **Council/membership forum on ALA and the new administration/congress:** The Board decided to hold a facilitated town hall meeting, open to all conference attendees. The event will last 1.5 hours on Saturday, January 21, and will provide members with an informal setting to engage in meaningful discussion about their concerns during this time of political uncertainty.

- **Board effectiveness session at Midwinter:** The Board planned a Board Effectiveness session to be held on Friday, January 20, and facilitated by ALA Parliamentarian Eli Mina. The session will focus on roles, responsibilities, and expectations of Board members; communication; decision making; and how to work most effectively as a group.

- **Atlanta March for Social Justice and Women:** Mary Ghikas reported on pre-march activities, including a planned poster-making session. All Midwinter schedule adjustments related to the March will be collected and communicated to Council.

Mary Ghikas provided an update on registration numbers, which started out strong, but have slowed down since November 1. Paid registrations are 300 less than the 2016 Midwinter Meeting in Boston. As of December 16, 66% of the registration budget has been met. ALA hopes to end at 80% of budget.

VI. **Development Office Email**
Julie Todaro reported that messaging for the December giving campaign has been modified to emphasize advocacy for ALA’s core values. Feedback received has been positive.

VII. **Executive Director Search**
Julie Todaro reported that members are leaving thoughtful comments on the designated Council ALAConnect space about the resolution to amend the educational qualification for the ALA Executive Director to make an ALA-accredited Master’s Degree a preferred but not required educational qualification.

VIII. **ALA Nominees for IFLA Section Committees for 2017-2021 – CBD #10**
Keith Michael Fiels explained that the International Relations Committee, through the International Relations Office, solicited nominations from designated units and self-nominations for representatives to 17 IFLA Section Committees for 2017-2021. The Board approved the nominees. Board members Loida Garcia-Febo and Mike Marlin abstained from the vote, because they were each a nominee to one of the 17 sections.